



FICCI Learning & Development Summit'23

March 21st, 2023, Tuesday
FICCI Conference Room, 2nd floor, Delhi

0930 Hrs.- 1000 Hrs.

Welcome and Registration

1000 Hrs. – 1030 Hrs.

Inaugural Session

Opening Remarks: Shailesh Pathak, Secretary General, FICCI*

Inaugural Address: Ranjan Mohapatra, Chair FICCI HR Committee & Director HR, Indian Oil Corp Limited

Theme Address: Yuvaraj Srivastava, Group Chief Human Resource Officer at MakeMyTrip

Closing Remarks: Mritunjay Kumar, Additional Director, FICCI

Track 1- The Future of Learning and Development: Innovations and Disruption

Session Brief: With the world of work becoming hybrid, leadership expectations growing, and business challenges becoming more complex, organizations are raising their game. Business leaders have been challenged to adapt, innovate, take entrepreneurial action, develop a vision, set a trajectory for the future, and inspire team commitment and motivation, all attributes of effective leadership.

The session will discuss ways in which the Learning World is changing in the recent times. Companies must be prepared to adapt to evolving ways of thinking, and to diverse perspectives, be it any situation and ready to disrupt and reinvent in the space of Learning. A new level of technological literacy, digital learning has become more acceptable in the executive space as well.

LEAD MODERATOR: Rohit Shenoy, Global Head of Learning and Development, DXC Technology

1030 Hrs. -1115 HRS.

Session Format- Panel Discussion

Speaker 1: Rohit Shenoy, Global Head of Learning and Development, DXC Technology

Speaker 2: (Name to be confirmed), Accenture*

Speaker 3: M V N Rao, Head - Corp. L&D at L&T

Speaker 4: Pooja Mehra, Head of Employee Skilling, Microsoft India

Closing: Moderated Q & A session for 15 minutes

TRACK 2- The Persona of New Learner

Session Brief: The landscape of the economy has changed significantly over the last few decades with technology shaping up the learning persona of the recent times. The adult learner has changed and continues to evolve; generational and demographic differences are changing the behaviors of new learners. The new adult learner can be challenging to grip as they have whole new set of motivators and influences. This session will focus primarily how the new learner landscape has changed and how the digital learning landscape affects these attitudes and what enterprises can do to cater to this segment and build engagement.

LEAD MODERATOR: Neeti Sharma, Cofounder & President, TeamLease Edtech

1115 Hrs.-1200 Hrs.

Session Format: Panel Discussion

Speaker 1: Neeti Sharma, Co -Founder & President, TeamLease Edtech

Speaker 2: Sonica Aron, Managing Partner, Marching Sheep

Speaker 3: Kunal Singh, Senior Manager Talent Management, Spectra

Speaker 4: Rachana Singh Bhal, General Manager- HR, NTPC

Closing: Converging views and track summarization by Keynote listener

1200 Hrs.- 1215 Hrs.

Tea Break

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TRACK 3- The Intersection of Technology and Learning changing the face of Learning Infrastructure (formats, tools, and new age learning modalities)

Session Brief: This panel discussion will deliberate the intersection of technology and learning; specifically, how emerging technologies, and evolving learning platforms are changing the way we learn and engage in the recent times. With the ever evolving learner persona with diverse set of motivators and influences, it's critical that enterprises understand in depth of the interplay amongst both- learning and technology. This session will dwell upon digital Tools viz. e-learning platforms, LMS, microlearning being used to facilitate learning and technologies such as AI, virtual and augmented reality, gamification etc., highlight benefits and challenges of these new learning modalities, importance of customization and personalization in the learning process to meet the needs of their learners.

LEAD MODERATOR: **Gaurav Bakshi**, Director, Strat-Board Services

1215 Hrs.-1300 Hrs.	<p>Session Format: Panel discussion</p> <p>Speaker 1- Kasturi Ghosh, Learning and Capability Building and Talent Management Lead Nestle India</p> <p>Speaker 2: Mukhvinder Bains, Associate Director and Lead for Learning and Transitions in Accenture India</p> <p>Speaker 3: Prashant Kumar, Senior Director-HR, Concentrix</p> <p>Speaker 4: Shrikant Kothari, Head of IT, Microsoft</p>
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TRACK 4- Is DEI, an agenda of L&D?

Session Brief: This panel discussion will explore the question of whether diversity, equity, and inclusion (DEI) should only be a part of the learning and development (L&D) agenda or should it be a larger business priority. Researches have shown that a robust DEI program is executed and implemented with measurable returns only when its integrated in the business strategy and not run as a program or a campaign led by the LND function alone. The panel will also discuss the role of L&D in advancing DEI goals, such as providing training on unconscious bias and cultural competence however it can become a winning game only when its percolated down as a strategy top bottom and execute by HR and LND teams bottoms up .Panel will provide insights and best practices for organizations and institutions looking to determine whether and should DEI be subjected to LND alone or it has to be co -owned by business to create a more equitable and inclusive workplace.

LEAD MODERATOR: **Richa Sethi**, Vice President- Human Resources, Coforge

1300 Hrs.-1345 Hrs.	<p>Session Format: Panel Discussion</p> <p>Speaker 1: Ankita Mehra, LinkedIn Top Voice, Program Manager Employer branding, Diversity and Inclusion, Xperi Corporation</p> <p>Speaker 2: Anupriya Jain, Head of Culture, Employer Branding and Communication, Lenskart</p> <p>Speaker 3: Richa Sethi, Vice President- Human Resources, Coforge</p> <p>Speaker 4: Bhawna Kirpal Mital, Head – HR, ADMIN, IT, CSR, Hero Future Energies</p>
1345 Hrs. – 1400 Hrs.	Q N A
1400 Hrs.- 1500 Hrs.	Lunch Break

Note: Speakers marked with Asterix (*) are tentatively confirmed