

3rd Edition of

FICCI HR CONFERENCE 2018

Redesigning HR in the Era of Disruptive Technology

November 19-20, New Delhi

Including Certificated Crash Course on Big Data & Analytics in HR on November 19, 2018

The digital disruption is the new normal. It has challenged the status quo-spanning all industries. Digitalization is fundamentally reshaping value chains and therefore altering consumers' behavior and expectations. Be it defense, education, financial services, government services, healthcare, IT & ITES, manufacturing, oil and gas, retail, telecommunications there is none who would; rather should be left behind. The payoffs arising out of it are breathtaking, it accelerates profitability, improves customer satisfaction and spikes speed-to-market.

Perhaps the most fascinating aspect of the disruption is that digital transformation is being driven from the top and sits in the top of the agenda of most of the board room conversations happening across the board.

It's equally important to note that any journey of successful digitalization at any organization goes perhaps beyond investment and technology and pivots on the most crucial part of it- The Human Resources. HR must spearhead in helping the company and its leaders not only becoming digital and understand the digital characteristics that benefit the organization but also reinvent these digitally based processes and producing team-centric HR solutions and tools.

The 3rd Edition of the FICCI HR conference shall debate, review as why a successful digital transformation sits at the heart of HR and how can the HR function an evangelist for seeding cultural changes within organizations and embrace the future looking technologies to successfully ride the wave of digitalization with flying colors.

Conference Structure & Session Plan

Technologies & HR Value Chain Matrix		HR Value Chain						
		Resource Management	Workforce Planning	Talent Acquisition	Onboarding & Employee Experience	Learning & Development	Performance Management & Total Rewards	Exit process
Technologies in HR	AI	Knowing your Internal Talent Pool	Predicting Future Hiring Needs	Easy Access to Top Talent	Onboarding Automation	Personalized Learning Through Data Trend Analysis	Chatbot for Evaluation of performance	Employee Turnover Prediction
	ML							
	Gamification	X	X	Attracting Candidates through Gaming	Accelerating the Onboarding Experience	Game based Learning	Mapping Career Paths - Modern Day Performance Appraisal	Retention through Gamification (Engagement)
	Uberization of Economy	Building a Talent Community	X	Talent Sharing Platforms	Onboarding Independent Contractor	Learning Content on Demand	Managing Freelance Talent	X

Each session is planned out in a way that it focuses on a particular aspect of the HR value chain and its disruption through various technologies by the means of live case studies, demos and panel discussions.

Conference Highlights

1. **'Cognitive Psychology driving HR Transformation: The NeXT MASSIVE thing'**
2. **A unique platform where HR shall bring along People from Business** to witness how the cohesive and collective effort of both Business and HR is important for transformation in the digital era.
3. **Envisaging Road Map for the Entire HR Value Chain through disruptive technologies:** Content rich and judiciously mixed power packed sessions with live examples, case studies involving practitioners, experts from across industry ensuring take away for everyone
4. **Action oriented discussion on Industry-Academia Interface - for Bridging gaps and Aligning HR curriculum to the current HR landscape**

Parallel Certification Crash Courses (Day 1 – 9:30 hrs to 13:00 hrs)



Big Data & Analytics in HR



Application of Cognitive Psychology in HR

Delegate Pricing

Including Crash Course

INR 15000
(+GST @18%)

Conference Only

INR 10000
(+GST @18%)

Please note:

- Seats are limited
- A 10% discount on nomination of 3 or more than 3 delegates from same organization in all the categories above

Who Should Attend

- HR Leaders
- HR Professionals accompanied by their business managers and employees
- Government functionally
- Academia - Students & Faculties
- Business Leaders
- HR Consultants / Experts / Practitioners
- HR Technology Service Provider

Why You Should Attend

- Platform for Deliberations: Listen to experts and their perspective on what's new and relevant in HR in digital World and how it is getting integrated into employee life cycle
- Fully understand the drivers of change and be better equipped for more successful transformation
- Knowledge Transfer: Share and learn HR Best Practices
- Networking: Explore collaborations with domestic / foreign partners
- Visibility: Leverage branding opportunities through sponsorships, exhibitions & advertisements
- Representation of over 70 sectors of Indian economy for thought leadership and policy making

Past Delegate Profile

Designation & Affiliation

#	Designation	Numbers
1	Presidents/ CEO/ CHRO/ Chairman/ MD	22%
2	VP/AVP	6%
3	Directors/ Associate Directors	18%
4	Managers/ Asst Managers	44%
5	Others	10%

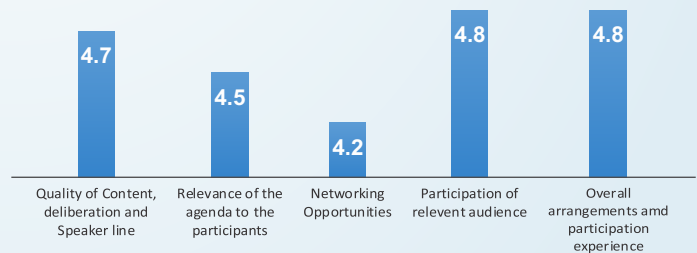
Representing Sectors

IT/ITES	BFSI	REAL ESTATE
OIL& GAS	TELECOM	FMCG
EDUCATION	HEALTHCARE	GOVERNMENT/ PUBLIC SECTOR
MANUFACTURING	ENTERTAINMENT	CONSULTING

Participant Speak

- Its valuable session to learn new HR Practices and future of HR Business.
- Excellent educational & awareness program on HRD/HRM
- It was a very meaningful conference

Score Card: What is our Feedback- On a score of 5



FICCI Social Impact

9350 Followers | Over 1 Million Plus Impressions in a Month

15,935 Followers

20,133 Plus Likes

For delegate enquiries please contact: Nimisha Anand | T: +91-11- 2348 7209 | E: nimisha.anand@ficci.com