



L & O D Conference

GAUGE GARNER GALVANIZE

May 25, 2018 | Federation House, New Delhi

Including Masterclass on New age Learning Essentials on May 24, 2018

About the Conference

The L&D Function stands at a cusp today, amidst compelling Business dynamics, led a by a newer workforce mix, hard line expectations, expanding aspirations, faster turn-arounds, unseen skills, greater ambiguity and so much more.

What then will keep L&D functions ahead of the curve, how will they continue to impact Talent, will they over manage or let loose, will they serve a larger spread of needs or continue to focus on the core, how best can they leverage technology and make learning more immersive, what will make them deliver to so many expectations – there is lot of debate on how L&D sets up the Organizational Capability framework to deliver to a whole new world of work.

The L&OD, 2018 Conference, debates, dialogues, and depicts how Corporate India is making bold moves in **Gauging**, **Garnering** and **Galvanizing** the workforce that stands the test of times.

Who should attend

-
- HR Leaders
-
- CXO's
-
- L&D Professionals
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- Talent Managers from Industry spanning all sectors (Private & PSU's) and Academia
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Delegate Fee

Delegate Fee (including Masterclass on May 24, 2018)
INR 15000 (plus taxes)

Delegate Fee (Conference Only): **INR 8500 (plus taxes)**

Early Bird Discount
15% (till April 2018)

KEY SESSIONS

Session 1: Building Organizational Capability

This session brings you insights into how some world class businesses have been able to demonstrate, that aligning L&OD goals with that to the organization vision, has fueled employee performance and growth for better business outcomes.

Session 2: Developing A Culture Of Learning

Embedding learning into the fabric of the organization does not come easy, and requires an all pervasive, organization wide commitment. This session takes a macro view on the why and the how this is being made possible in organizations, with business leaders, managers and individuals owning to lead the way

Session 3: The Learning Library: Case Studies From Leading Organizations

In this session we deep dive into how and why the learning library is expanding - to serve a diverse workforce in the VUCA times. We bring you how some leading organizations have gone beyond the normal and made multi-focal channels to make learning a big success.

Session 4: The Critical Conversation: Measuring The Impact

The session shall stir up some critical and courageous conversations on how organizations are leveraging data driven insights, and analytics to propel the learning function. How are the investments made on learning translating into business and individual impact?

Session 5: Driving Human Learnability In Today's Times

This session also onsets a big debate on finding the right balance when it comes to skilling, upskilling, developing future leaders of tomorrow, today.

Conference Highlights

*Master Class on: The New Age Learning Essentials

This prelude Masterclass on the New Age Learning Essentials-aims to bring forth the new age tools, techniques and practices, organizations need to deploy today to succeed.

- Key Trends in Learning
- Talent & Market Landscape
- The Learning Journey (across the Employee Lifecycle)

We deep dive in to how the learning function is evolving at each stage. We discuss and debate on new age tools and techniques for distinctive aspects like Talent Brand,

- Functional/Technical Training
- Human Skills
- Leadership
- Life Beyond the Job
- Succession Planning and more.

Format

A blend of research insights, case studies, examples, discussions and simulations

Duration

1 Day

Date

May 24, 2018

For Delegate Enquires Please Contact:

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*Seats are limited to 20

Partnership Proposal

Why partner with us

- Network with Peers
- Network Collaborate: Share
- Build Brand Awareness
- Gain Actionable Insights that truly drive market performance
- Pickup high quality leads

Exhibition Opportunities

Exhibition fee is inclusive of the following:

- Shell stand will include three/two sides partitioned, laminated and carpeted stall with company facia chair, 1 table, 4 spotlights, trash bin and electrical points.
- Complimentary entry passes for two company staff. Base delegate fee would be charged for additional personnel
- 18% GST applicable on the exhibition fee

Partnership Slots

Slot	Partnership Amount (INR)
Principal Partner (Exclusive)	4.0 Lac
Lunch Partner (2)	2.0 Lac
Session Partner (2)	1.5 Lac
Master Class Dinner Partner	1.5 Lac
Delegate Give Away Partner	1.0 Lac
Kit Partner	1.0 Lac

SIZE (MTS)

4*2

2*2

COST (INR)

1,25,000

70,000

Value Proposition for Partners

Benefits	Partnership Tiers					
	Principle Partner (Exclusive)	Lunch Partner (2)	Session Partner (2)	Master Class Dinner Partner (Exclusive)	Delegate Give Away Partner	Kit Partner
Partnership Amount (INR)	4.0 Lac	2.0 Lac	1.5 Lac	1.5 Lac	1.0 Lac	1.0 Lac
Complementary delegate passes	4	2	2	1	1	1
Visibility of brand	Side panels of the main backdrop on top most position	Standee in lunch area	Side panels of the main backdrop	Standee in the dinner area	Company name and logo on the delegate give away.	Company name and logo on the conference documentation kit.
Speaking Slot	Inaugural session	▲	▲	▲	-	-
Company name and logo on the conference documentation kit and brochure	▲	▲	▲	▲	▲	▲
Corporate literature to be included in the conference kit.	▲	▲	▲	▲	▲	▲
Screening of Corporate Film during the breaks	▲	-	-	-	-	-
Branding panel of Partners at significant points of the venue.	▲	▲	▲	▲	▲	▲

About Our Past Initiatives

This is what our speakers have to say about our conferences:

“It takes an extraordinary person with extraordinary organizing capability to bring together others to hold an event from scratch. You have showcased what a brilliant organizer you are. The entire HR initiative was due to your push. My heartiest best wishes are always with you and FICCI HR Forum.”

Archana Kumar
Chief Human Resource Officer, Ireo Private Limited

“It was a very well organized event and the topics were thought through. Am sure everybody benefitted immensely. Bringing in the music performance was a refreshing change of pace.”

Pooja Malik
VP HR, Anand Group

OUR PAST SPEAKER LINE

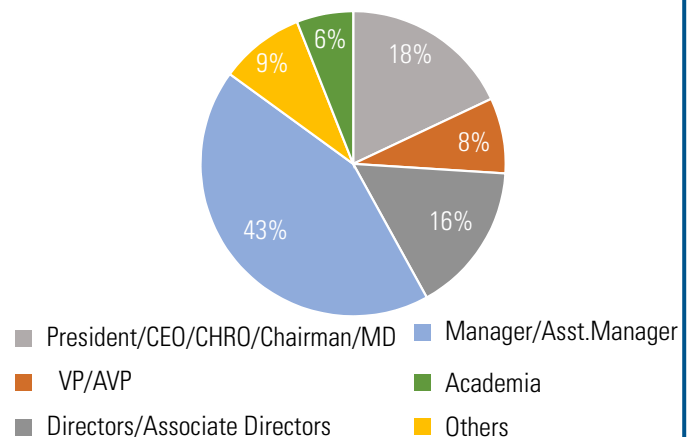
SPEAKERS	DESIGNATION	ORGANIZATION
Madhavi Lall	Head HR	Deutsche Bank India
Prithvi Shergill	Ex CHRO	HCL Technologies
Saugata Mitra	Chief People Officer & Group Head HR	Mother Dairy Fruit & Vegetables Pvt. Ltd
Ester Martinez	CEO & Editor-in-Chief	People Matters
Sreekanth Arimanithaya	Managing Director, India, Global Lead-Workforce Management	DXC Technologies India Private Limited
Unmesh Pawar	Managing Director - Human Resources, Global Talent Acquisition Director	Accenture
Jagjit Singh	Chief People Officer	PwC India
Sandhya Chintala	Vice President- NASSCOM Executive Director -Sector Skills Council NASSCOM)	NASSCOM

And many more..

REPRESENTING SECTORS

- IT/ITES
- BFSI
- Real Estate
- Oil & Gas
- Telecom
- FMCG
- Education
- Healthcare
- Government/Public Sector
- Manufacturing
- Entertainment
- Consulting

OUR PAST DELEGATE PROFILE



For additional Information pls contact:

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Visit us at: www.ficcihrconference.com