



Learning & Development Conference

Gauge : Garner : Galvanize

DATE: May 25, 2018 **Venue:** Federation House, New Delhi



AGENDA

08:45 – 09:45 hrs	Registration & Welcome Tea
09:45 – 10:15 hrs	Inaugural Session Opening Remarks by: Dr Sanjaya Baru, Secretary General, FICCI Keynote Address: Dr Santrupt Misra, Director, Global H.R. & CEO, Carbon Black Business at Aditya Birla Group(*) Vote of Thanks: Conference Chair from the Industry
10:15 – 11:15 hrs	Panel Discussion I – BUILDING ORGANISATION CAPABILITY <i>The Business environment and the speed of change is propelling Organizations to constantly reinvent themselves and their capabilities to stay ahead. L&D functions have a never choice to either lead the journey or manage only the standard aspects of Development.</i> <i>How do leading Organizations align their L&OD agenda to the business needs of today and the future - This session brings you insights into how some world class businesses have been able to demonstrate that aligning L&OD goals with that to the organization vision has fueled employee performance and growth for better business outcomes</i> Moderator – Rajeev Bhadauria- Group Director of Human Resources, Jindal Steel & Power Limited Panelists: <ul style="list-style-type: none">• Vinita Koul-Global Head- Talent Management, Engagement and OD for Jubilant Life Sciences Limited• Ravi Kaklasaria—CEO & Founder—SpringPeople• Amit Mallik—Chief People, Operations & Customer Service Officer – Aviva Insurance India Ltd• Sai Chandran—Director-Talent, OD and Culture—Sapient
11:15 – 11:30 hrs	 Networking Break
11:30 – 12:30 hrs	Panel Discussion II – DEVELOPING A CULTURE OF LEARNING <i>Embedding learning into the fabric of the Organization does not come easy, and requires an all pervasive, organization wide commitment. This session takes a macro view on the why and the how this is being made possible in organizations, with Business Leaders, Managers and Individuals owning to lead the way.</i> Moderator – Harlina Sodhi, SEVP - Head, Culture & Capability, IDFC Bank

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	<p>Panelists –</p> <ul style="list-style-type: none"> • Mahesh C S—Director—Anahat Organisation Development Consultancy Pvt. Ltd • Rakesh Nanda—Senior Vice President (learning & Development)—HDFC Bank Ltd. • Manu Narang- Coke Global HR Executive Board Member Head - Human Resources & Services - Coca-Cola India & South West Asia*
<p>12:30 – 13:30 hrs</p>	<p>Platform Presentation – <i>The Learning Library: Case Studies From Leading Organizations</i></p> <p><i>In this session we deep dive into how and why the Learning Library is expanding - to serve a diverse workforce in the VUCA times. We bring you how some leading organizations have gone beyond the normal and made multi-focal channels to make learning a big success. We bring you their journeys and the new avatars, tools & technology these organizations are using to make Learning - self driven 'Pull' vs a one size fits all 'Push' approach.</i></p> <p>Chair– Dr Dilip Chenoy, Director General, FICCI</p> <p>Presentations by–</p> <ul style="list-style-type: none"> • Nikhil Chaddha- Director, Flipkart • Ruchira Garg—Director, ERC & Business Partnering—Adobe (*) • Prabir Jha—President & Global Chief People Officer—Cipla (*) • Vikramjeet Singh—CHRO—Bajaj Allianz General Insurance Co. Ltd (*)
<p>13:30 – 14:30 hrs</p>	<p> Networking Break</p>
<p>14:30 – 15:30 hrs</p>	<p>Panel Discussion III – <i>THE CRITICAL CONVERSATION: MEASURING THE IMPACT</i></p> <p><i>The session shall stir up some critical and courageous conversations on how Organizations are leveraging data driven insights, and analytics to propel the learning function. How are the investments made on learning translating Business and individual impact? It shall try and delve deep in to correlations that work best in the business outcome context and go beyond just measuring program feedback.</i></p> <p>Moderator - Praveen Kamath, Global Head - Talent Transformation- Wipro BPO</p> <p>Panelists –</p> <ul style="list-style-type: none"> • Papiya Sarkar Head of Training—Apple India(*) • Leena Sahijwani- Global Head HR- Quality, R&D and Talent Management • Girish Menon—VP—Swiggy(*) • Dinesh R - Chief Human Resources Officer - OYO Rooms(*)
<p>15:30 – 15:45 hrs</p>	<p> Networking Break</p>



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15:45 – 16:45 hrs	<p>Panel Discussion IV –: <i>DRIVING HUMAN LEARNABILITY IN TODAY'S TIMES</i></p> <p><i>Byte Size vs. Intensive, Applied vs Conceptual, Experiential vs Classroom, Online vs Offline, Mandatory vs Self-Led, Generic Vs Contextual and more such dilemmas as we serve the new world of work's learning requirements. This session also onsets a big debate on finding the right balance when it comes to Skilling, upskilling, developing future leaders of tomorrow, today.</i></p> <p>Moderator – TBD</p> <p>Panelists –</p> <ul style="list-style-type: none">• Smita Venkataraman – AGS Health – Vice President• Sameer Sinha—HR—Groupe Renault (India)• Pramod Sadarjoshi-Senior Director,HCM. Strategy & Transformation- Oracle Corporation*• Faisal Nadeem Saiyed-Director - People Services, APAC at Expedia, Inc(*)
16:45 – 17:00 hrs	Closure with Thanks