

Broad Structure of two days Conference

Day 1				
1 st Half	Workshop/ Certificated Crash Course			
	Track 1		Track 2	
	Topic 1	Big Data & analytics in HR	Topic 1	Cognitive Psychology in HR
	Topic 2	Crowdsourcing and Shared Talent Pool	Topic 2	HR NextGen Mindset
2 nd Half	Inaugural	Overview of Technologies being Used in HR – Sree		
	Session 1	AI/ML: Resource Management & Workforce Planning - Knowing your Internal Talent & Predicting Future Needs		
	Session 2	AI/ML: Talent Acquisition, Onboarding and L&D – Easy access to Top Talent; Onboarding Automation; Performance Trend Analysis		
	Session 3	AI/ML: Performance Management & Exit Process – Employee Evaluation Chatbot; Employee Turnover Prediction		
Day 2				
1 st Half	Session 4	Gamification: Talent Acquisition and Onboarding – Attracting Candidates through Gaming and Accelerating Onboarding Process		
	Session 5	Gamification: L&D and Performance Management – Game based Learning and Mapping Career Paths		
	Session 6	Gamification: Exit Process – Employee Retention through Gamification		
2 nd Half	Session 7	Uberization: Resource Management & L&D - Building a Talent Community; Learning content on Demand		
	Session 8	Uberization: Talent Acquisition, Onboarding and Performance Management – Talent Sharing Platforms; Onboarding Independent Contractors and Freelance Talent		
	Session 9	Closing Speaker Topic- TBD		