



Talent Acquisition Conference

Attract, Assess, Acquire

DATE: May 30, 2019 **Venue:** Federation House, New Delhi

AGENDA

08:45 – 09:45 hrs.	Registration & Welcome Tea
09:45 – 10:15 hrs.	Inaugural Session Opening Remarks by: Keynote Address: Vote of Thanks:
10:15 – 11:15 hrs.	Panel Discussion I – Unearthing the Art & Science of Recruitment- making TA strategies which work for maximum business impact in 2019 and beyond <i>As we sit at the juncture of time, which is characterized by decreasing unemployment, changing face of technology, advent of a multigenerational workforce and the growing focus of employer branding and employee experience like never, the talent war is here to stay. Enterprises need to rewrite their recruitment strategies to be able to take on the challenges that lie ahead of them in the current socio – economic context. The panel will try and unearth some solid recruitment strategies that will work in 2019 for the maximum business impact and help them stay ahead in the global talent warfare.</i> Moderator – Panelists:
11:15 – 11:30 hrs.	 Networking Break
11:30 – 12:30 hrs.	Panel Discussion II –Leveraging data driven recruiting and HR analytics to drive hiring success <i>With the advent of tools that are often real-time cloud and mobile based with solutions integrated into employee hiring and other facets of the employee life cycle,HR function as whole now will be required to analyse data more and more to drive better decision making. FICCI report on ‘HR Readiness for Digital Tomorrow’ shows that 47% of the respondents of the survey said that they use Data Analytics for better decision making’. With that said and given the current landscape of skills, talent, compensation and the workplace – there is an increasing need to bring Data Driven recruitment a reality. The panel will discuss on how leveraging data will help HR navigate the ongoing turbulence in the talent space through a rigorous scenario planning.</i> Moderator – Panelists –

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<p>12:30 – 13:30 hrs.</p>	<p>Platform Presentation – Diversity in Hiring- best practices- Case studies from Leading organizations</p> <p><i>For us to view D&I in a much more holistic manner where organizations of 2019 are able to represent the society as a whole, it’s important that we engage into conversations that look beyond the Demographic Reports and Gender diversity. This session will unearth real case studies form some world-class organizations on how they have brought the element of innovation in ensuring equity and equality for all in their overall hiring efforts.</i></p> <p>Chair–</p> <p>Presentations by–</p>
<p>13:30 – 14:30 hrs.</p>	<p> Networking Break</p>
<p>14:30 – 15:30 hrs.</p>	<p>Panel Discussion III –Candidate experience and employer branding- The Paradigm Shift</p> <p><i>Per a report today the recruitment market is 90% driven by candidates, that means the You don’t pick up talent anymore- Talent picks you. There is a major shift in the paradigm for recruiting the right and in demand high talent who are more of ‘customers’ than ‘candidates. The panel will deep dive in to - What are the key strategies and trends that will impact the candidate experience and employer branding within organizations in 2019.</i></p> <p>Moderator -</p> <p>Panelists –</p>
<p>15:30 – 15:45 hrs.</p>	<p> Networking Break</p>
<p>15:45 – 16:45 hrs.</p>	<p>Panel Discussion –: Making an Agile TA team for your businesses</p> <p><i>The TA teams in large and complex organizations often grapple with changing volumes, unplanned projects and timelines when it comes to recruitment. The TA Teams to be able to navigate and adapt faster and faster as per changing business needs and stretch and map their individual and teams capability and capacity to meet to the business demands The panel shall figure - What is the roadmap ahead of us when it comes to Agile recruitment model , What are its key drivers and What are the key opportunities and challenges that lie ahead of us in 2019 from culture alignment and adoption standpoint?</i></p> <p>Moderator –</p> <p>Panelists –</p>



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16:45 – 17:00 hrs.	Closure with Thanks