

Sindu Aven

CHRO – HomeTown (Future Group)
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Sindu leads the People Office at HomeTown as their CHRO. HomeTown is India's largest retail chain of Home Furnishing, Décor and Customized Design and Build Solution for Home and Institutional businesses. It is part of the Future Group, the largest Indian retail conglomerate.

Sindu has been with the Future Group since 2015 and was leading their Learning & Development arm, Future Learning – Corporate HR Consulting, Future Sharp – Skilling & Livelihoods (NSDC JV) and Future Innoversity (Higher Education vertical) before coming on board as the CHRO for HomeTown.

Sindu is a seasoned business professional and a serial entrepreneur with 25 years of experience across education, social development, corporate and digital business sectors. Sindu is a creator by nature and has many firsts to her credit including setting up of the entire Kidzee franchisee at Zee Learn where she was instrumental in leading and managing over 2000+ Kidzee centres across India and developing innovative curriculum and franchisee building metrics to retain a leadership position in the pre-school market. She was instrumental in getting FDI at MT Educare (Mahesh Tutorials), a first of kind on FDI infusion in to the private tutorial business. At MT Educare Sindu was leading acquisition strategy for the firm.

Sindu has also worked with UNDP, Save the Children India and Michael & Susan Dell Foundation on various social impact projects as a full time Change Consultant. She has led an entrepreneurial venture – OrangeSlates.com as the Co-Founder. OrangeSlates.com is India's largest online education marketplace. Sindu is also a D&I veteran and besides driving innovative strategies in her own organization, she also serves as the external POSH committee members for some of the leading organizations like Aditya Birla Payments Bank, Lions Clubs International.

Sindu has been an Academician in her early part of her career and has held senior faculty positions at NMIMS, SNDT, St. Xavier's, Nirmala Niketan and Bombay Cambridge School. She is an M.Ed. (Gold Medallist) from Mumbai University and an M.A. in English from the Mahatma Gandhi University, Kochi.

Development of Young Learners is one of her passions and she has authored several books (Cambridge publications) on integrating AR/VR for holistic learning of children.