

Val Gray - Profile



Val is an Expert in Defining, Assessing and Managing Behaviours, doing business in UK and USA for 15 years, and in India for 18 years. A post **Graduate in Education and Psychology**, of British origin, she is the **Founder of 'Talent Makers'**. Educated in the UK, Val has been a member of the **British Psychological Society** since 1995, is a holder of **Level 1 & 2 Certifications** from EFPA (European Federation of Psychologists Associations) and is a Delegated Assessor in India for delivery of Training certified by Psytech International UK and British Psychological Society.

Val has worked with more than 50 established companies, including Barclays, Ford, Novartis, Wipro, Herbalife, Maruti, Ciyent, Vedanta Group, and many more. She specialises in behavioural approaches to traditional problems such as Team working, Problem solving, and Performance Management. In addition to her work with Corporates, Val is a subject matter expert in Psychometrics and Assessment for The Chopras, bringing professional Career Counselling Tools and techniques to enhance the organisations' ability to mentor students on their career path.

With over 1000 hours of organisational development and executive coaching experience with CXO and senior level Leaders, she has worked with multiple clients across all sectors. Her work quality has been acknowledged in many testimonials, of which the following are typical examples:

"I personally would not hesitate to recommend Val Gray to any organization for any AC or DC related assignments." **Rajesh Mehrotra, Executive Vice President (HR) at Godfrey Phillips India Ltd.**

"My first experience of working with Val was as a senior manager in Corporate HRD at Wipro. The impact was so high and the learning was enormous. Val's leadership, dedication and knowledge are commendable." **Birjendu Gupta, Independent Consultant**

Visit www.talentakers.in or Val's Linked in Profile for more details.